

To the Members of the California State Assembly:

I am returning Assembly Bill 2850 without my signature.

This bill requires private security service contractors to retain employees employed by the previous contractor for a period of at least 90 days. Since security concerns, particularly in California's high rises and government buildings, are higher than ever before, it is imperative that security service contractors are able to make the necessary staffing decisions that best provide the security their clients demand.

In many cases, a new contractor will call upon the knowledge and expertise of the existing employees in order to provide that protection. This is even more likely considering the amount of training required for private security guards under current law. Retaining current employees would not only provide the contractor this expertise but also save the contractor the costs of the training. A statutory mandate is not needed for contractors to appreciate these incentives.

Sincerely,

Arnold Schwarzenegger